FROM THE PRINCIPAL

STAFFING NEWS

Each year I am provided with a Global Budget from the Education Department which is based on our projected student enrolments. This Global Budget determines the number of staff I can employ. The staffing profile of these teachers and support staff then determines the class structure that I can put into place each year. With our current numbers at Chatham, we are extremely lucky with our mix of staff in that our profile of teachers range from graduates through to the more experienced staff members. We are also fortunate to have a good mix of male and female staff, as well as Leading Teachers at the top of the scale, dedicated part-time staff, quality specialist programs and a full time Assistant Principal role. This mix includes the majority of teachers on permanent ongoing rights and some employed on a contractual basis for short or longer terms. These arrangements allow for some flexibility, as well as taking in future enrolment predictions and work force planning.

My staffing budget is based on the number of students that are enrolled at the February Census at Chatham each year. I need to manage this budget and employ and position staff strategically so that we do not operate in a deficit. At Chatham, we have been operating class numbers at a very low level so I am not able to create additional classes without taking alternative actions in other areas; such as larger classes, having less specialist programs or creating composite grades. I can only work with the budget that I have, fitting the mixture of staff experience levels into this budget, while still maintaining the exemplary programs that we have at Chatham.

In line with this, throughout the year, we have teachers who retire, take leave, seek promotion or move to other locations for personal or professional reasons.

There will be some changes to our staffing profile for 2016.

• Diana Miller has been granted 12 months leave where she intends to spend more time with her family.
• Fiona Henderson is returning full time after having 12 months Family Leave
• Rebecca Yates is returning part time after having Family Leave.
• Lesley Siebentritt is retiring from her Reading Recovery position after many years at Chatham.
• After taking 12 months leave and undertaking extensive world travel, Amanda Hume has decided to retire after many years at Chatham.

The funding for the Science initiative has ceased so Sue Minshull and Claire Osborne will be returning to full time classroom positions after 2 years of sharing a grade and being our Science Educators.

With these 2 teachers returning to the classroom and other teachers returning to Chatham from Family Leave, this has meant that we have had to say goodbye to 3 outstanding young teachers. Clinton Bowe (Yr 4), Kirstie Briggs (Yr 5) & Jennifer Tran (Yr 1) will not be returning to Chatham but I am pleased to say all quickly picked up positions at other schools.

We wish all of these teachers all the best in their futures. I would like to thank them for all their outstanding contributions to our school.

We have finalised our staffing profile for 2016. Each year, I also like to make some changes with our staffing in moving teachers into different levels across the school, as well as attempting to maintain the exemplary specialist programs that we currently offer at Chatham.

JAPANESE THEME DAY

Today we have had a great day of all things Japanese. All students from right across the school were placed in multi-age groups of AKA (red) and SHIRA (white). They spent the day working on activities in classrooms and also participating in traditional Japanese children’s games on the oval. They were also entertained by some fantastic Japanese Taiko drummers and had yummy sushi for lunch. A big thank you to Bradford Sensei for all her organisation around this wonderful day.

MORNING TEA CELEBRATION

The partnership between the school and home is a very strong feature at Chatham and yesterday we put on a morning tea to celebrate a great year and say thank you to all parents who have helped out at the school. Many of the school’s programs and activities could not operate without the fantastic support of our parents. Whether it be helping in the classroom, canteen, with Book Club, on excursions, covering books, at working bees, on committees, etc, etc, etc. your work is much appreciated by all the staff so we would like to say thank you.

CONTINUED ON PAGE 2...
STUDENT END OF YEAR REPORTS

Your child’s report will be sent home on Wednesday 16th December. Along with their Learning Journal, this plays the major part of our end of year reporting requirements where students are assessed against the Australian Curriculum and the Victorian Essential Learning Standards (AusVELS).

A reminder to everyone on exactly what the A – E ratings means

- A “C” rating means that a child is at the standard expected at the time of reporting and that his or her learning is on track.
- A “B” rating means that a child is above the standard expected for their year level at the time of reporting.
- An “A” rating means a child is well above the standard expected for their year level at the time of reporting.
- A “D” rating means a child is below the standard expected.

An “E” rating means that the child is well below the standard expected for their year level at the time of reporting. This means that a “C” rating does not mean achievement is “just adequate”. It indicates that a child has met the state-wide standard expected of children of their age at the time of reporting, and that their learning is firmly on track.

These reports will clearly indicate via the graph the progress made and current areas of achievement at, above or below the expected standard against VELS and AusVELS.

Not all students will make significant progress or meet all of the standards expected for their year level all of the time. It is not unusual for students to make better progress in some areas than in others or to “plateau” in their learning over some stages of their schooling. Some students may not be achieving at the standard yet but will have made significant progress since the previous year.

It is important that parents and students relate these December reports against the student Learning Journals and remember that learning for us all is a continuous and ongoing journey.

GRADE STRUCTURE FOR 2016

It is looking as though we will have approximately 430 students next year which will give us 20 grades.

The proposed grade structure for 2016 will be;
- Preps – 2 grades
- Year 1 – 3 grades
- Year 2 – 3 grades
- Year 3 – 3 grades
- Year 4 – 3 grades
- Year 5 – 3 grades
- Year 6 – 3 grades

Each student’s grade and new teacher will be announced via a note accompanying the student reports that are being sent home on Wednesday next week.

A great deal of time and effort by staff has gone into the formation of these grades for next year. Please remember that your class teacher is a professional educator who has been with your child for the last 12 months and when all the available information is considered, we will certainly try our very best to accommodate all issues with the aim of making the best possible decision in the best grade placement for your child. In making these placements we certainly consider parent request and the student’s own choices but the teacher’s judgments are paramount in placing your child with other students and the new teacher. I would ask that you support these decisions and remain positive about your child’s grade placement and new teacher for 2016.

YEAR 6 WORKING BEE

The first working bee for the 2016 year takes place on Thursday 28th January. This working bee is for all of next year’s Year 6 families and helps to prepare the school in readiness for the students’ arrival the following day, Friday 29th January. This is a twilight session with work due to commence at 5:00. Please put this in your diary for next year.

YEAR 3 & 4 WORKING BEE

Thank you to the hard working band of parents and students who were able to find some time in a busy season to come along to school for a couple of hours last Saturday morning. We had a good clean up in preparation for the upcoming holidays.

RETURNS

A reminder that all library books and take home books should have been returned to the library or classroom. If the students have any books still at home they please be returned as soon as possible.

All sports uniforms, including all basketball singlets and the Year 6 sports tops, should also be returned as soon as possible please to Mr Doyle.

CONTINUED ON PAGE 3...
Congratulations to Annabel Phipps-Parsons who represented our school and the state at the National Athletics Championships in Canberra last week. She ran in the 100m and the 4 x 100m relay where her team finished 3rd, giving Annabel a bronze medal. A fantastic effort Annabelle.

YEAR 6 AWARDS
Each year as part of the Year 6 Graduation Ceremony we present some special awards to selected students. The teachers have input into the nominations for these awards and Mr Grummet and Mr Thornton usually attend the evening to present these awards to the students personally. We will also announce these awards to the school community at our last assembly next week.

The Grummet Award is presented by Mr Grummet who is an ex-student of Chatham having graduated as Dux of the school in 1938. Over the past 19 years he and his sister have kindly presented the Grummet Award at our Year 6 Graduations in memory of their mother and father. This award is presented to a boy and girl in Year 6 who have shown outstanding academic achievement in all areas of the curriculum.

The Thornton Award is presented by Mr Keith Thornton, another of our valued ex-students who was Dux of the school in 1937. He places some of the responsibility for his wonderful successes in business and life to the opportunities given to him by the Chatham School Community over 70 years ago. Over the last few years he has been a very generous supporter of our school and has established this award for students who have displayed talent in certain areas of the curriculum, as well as determination to succeed, resilience and a keen spirit for school.

The Principal’s Award is presented by me. The students selected for this award have demonstrated overall excellence in all areas of school life, especially in the areas of citizenship, achievement and caring for others. The recipients of this award have consistently demonstrated the values of the school of Learning, Respect, Resilience, Partnership, Honesty and Responsibility, and have been outstanding role models to all students.

SCHOOL DISCO
The Parents’ Association through the Year 4 parents have organised the school disco for tomorrow, Friday 11th December. This is a great way for all students to celebrate the end of the year and promises to be an enjoyable night for all students.

This year’s disco has a Disglow theme and kicks off with the:

- Preps from 2:30 – 3:30
- Years 1 & 2 - 4:15 – 5:30
- Years 3 & 4 - 5:45 – 7:15
- Year 5 – 7:30 – 9:30
- Year 6 – 8:00 – 10:00

A reminder to all students that they should dress appropriately and sensibly in their gear for dancing and that this event is only organised for current Chatham school students. For security reasons it is important that all children are signed in at arrival and signed out again at the end of their session.

This year all students will be entering the hall from the sports room entrance at the back of the hall and leaving at the end of the night by the foyer entrance of the hall. Please make sure that you have your child’s name marked off before you take them away. They will be held in the foyer until a responsible person is there to take them home.

I hope that everyone has a great night. Thank you to all the parents for organising this event and for helping out on the food stalls, decorations, clean up and security.

CONTINUED ON PAGE 4...
We will hold our last whole school assembly tomorrow at 9:15 as the hall will be in action with dancing Preps at their disco tomorrow afternoon. I would like to congratulate all our Year 6 students on the wonderful job they have done each week in running our assemblies throughout the year. They have all been wonderful Masters of Ceremonies and presenters.

Our last assembly for the year will be held on Friday next week starting at 12:30. On this day we make a number of presentations to staff and students and say goodbye to this year’s Year 6’s. The following is the proposed timetable for the assembly:

- Welcome
- Musical items
- Farewell to staff and students who are leaving Chatham
- Year 6 Graduation Awards
- Musical item
- Roll call of Year 6 students
- Year 6 “silly song”
- Song of Farewell
- Ringing of the school bell and walk through the guard of honour

It is the tradition each year that our Year 6 students ring the school bell from the S.S. Edina, which is located near the office. I would ask that parents not block this area. It is important that this area remains clear so that the students can walk freely through the hallway, out the front door and through the student guard of honour.

Parents and students are quite welcome to return to the bell at the end of the day to ring it again whilst photos are taken without the crush from others.

This year we are also going to reserve the front row of seats for Year 6 parents. This last assembly is always a crowded affair so please consider others when finding a space to be a part of this important event. We are hoping for good weather so that we can finish off the year with a happy send off for our wonderful Year 6 students.

END OF YEAR EVENTS

We certainly have a busy 6 days to go until the end of the year. Please note the following happenings:

Friday 11th Dec    School Disco
Monday 14th Dec    School Council meeting
Tuesday 15th Dec   Class Parties
                   Year 6 “Big Day Out”
Wednesday 16th Dec Students meet their 2016 teachers & visit their new classrooms
                   Student Reports & Learning Journals sent home
Thursday 17th Dec  Class moving day
                   Year 6 Graduation
Friday 18th Dec    Last Assembly 12:30 – 1:30 dismissal

A reminder that the last day of school is next Friday the 18th December when students will be dismissed at 1:30pm

The first day of school for Year 1 to 6 students is Friday 29th of January with new Preps starting on Monday 1st of February

STEPHEN ROTHWELL
PRINCIPAL
DATES FOR THE DIARY

THURSDAY 10TH DECEMBER  JAPANESE DAY INCLUDING SUSHI MONTHLY MUNCHIES
FRIDAY 11TH DECEMBER  SCHOOL DISCO
MONDAY 14TH DECEMBER  SCHOOL COUNCIL
TUESDAY 15TH DECEMBER  YEAR 6 BIG DAY OUT
                        CLASS PARTIES
WEDNESDAY 16TH DECEMBER 2016 CLASSROOM VISITS
                        REPORTS SENT HOME
THURSDAY 17TH DECEMBER  YEAR 6 GRADUATION—SCHOOL HALL
FRIDAY 18TH DECEMBER  END OF TERM 4—1:30PM DISMISSAL

2016
FRIDAY 29TH JANUARY  YEAR 1 TO 6 STUDENTS COMMENCE

MONDAY 1ST FEBRUARY  PREP STUDENTS COMMENCE
                        TEARS AND CHEERS MORNING TEA
                        YEAR 6 CAMP COMMENCES
FRIDAY 5TH FEBRUARY  YEAR 6 CAMPERS RETURN

FOR SALE
2 x short sleeve Chatham polos size 6
2 x long sleeve Chatham polos size 6
1 x Chatham hooded windcheater size 6
1 x Girls winter tunic size 6
2 x Chatham wide brim hats
1 x Chatham school bag
1 x Chatham library bag
$250 the lot

Contact Michelle Grant
0400 506 791
Michellealicegrant@gmail.com

LOST LAST WEEK
If you know the whereabouts of a black Under Armour jumper belonging to Tom Steventon (it is named) he would love to have it back. Please return to the office. Thank you.

FOR SALE
TI-nspire CX CAS Calculator
On many Secondary schoolbooklists for Year 10, 11, 12 Maths subjects.
Hardly used (Ha Ha). New they are over $200 but this one is only $125.00. See Sue in the office or email me at school.

CHATHAM PRIMARY SCHOOL UNIFORM SHOP
Surrey Clothing would like to take this opportunity to thank you for your support through 2015 and wish you a MERRY CHRISTMAS & HAPPY NEW YEAR

PICK UP YOUR UNIFORM BEFORE CHRISTMAS TO RECEIVE YOUR FREE GIFT

Christmas Break: 22 Dec 2015 Close 1pm - 11 Jan 2016 Re-open 10am
Last Saturday of School Holidays 10am - 1pm

Don’t forget you can always phone or order online on www.surreyclothing.com.au. We do free delivery to your school.

Remember purchasing from Surrey Clothing is directly supporting your school.

A: 161 Union Road, Surrey Hills 3127
P: (03) 9890 3487
E: info@surreyclothing.com.au

Trading Hours:
1st DECEMBER 2015 - 31st MAY 2016
MON-FRI 9am-5pm
Open 1st Sat each month 10am-1pm
Chatham Primary | 10th December 2015

Hello Chatham,

Well it is that time of year again when we start to plan our Summer Holidays. Camp Australia Holiday Clubs are now taking bookings. Some Holiday Clubs near Chatham will be starting from Monday January 4th. Visit our website or you can ask a Chatham team leader for more information.

We are continuing with our Christmas theme as we get closer to the end of the year. This week students will have the opportunity help make Santa’s Workshop, we’ll be making cards and decorations as well as reading some Christmas Stories.

Last we put up the OSCH Christmas tree, painted our mailbox for our letters to Santa, made some decorations and started to decorate the walls with Christmas colouring pages.

We hope everyone is enjoying their end of year celebrations and we look forward to seeing you all before the school year ends.

Important – Please remember to update all your child information forms and medical plans. Just ask one of our friendly staff to help. If one of the OSHC Leaders has not sighted your child’s Health Record, could you please bring it to the OSHC House so one of the team can sight it. Thanks for your cooperation.

Chatham OSHC Team: Hannah, Sarah, Eli, Dimple, Sofia, Darci and Katie.

Once registered
You can make bookings and cancellations, view your statements and manage your details anytime of the day.

Save on Care
Save 50% or more on Before and After School Care with the Child Care Rebate. Almost all families are eligible. To find out more call our Customer Service Team on 1300 165 543

Holiday Clubs
Don’t forget about the Camp Australia Holiday Clubs these school holidays. Use the Holiday Club Finder on the website to find the nearest program: www.campaustralia.com.au/holidayclubs

Healthy Snacks
Afternoon tea is served daily. Menus are tailored to children’s tastes, developmental and nutritional needs. Afternoon tea includes a selection of yummy sandwiches and fruit. Children may also engage in fun cooking activities.

How to get started
Before using our programs register online for an account. This enables you to make bookings, view your statements and manage your details anytime of the day. Registering is quick and easy. Visit www.campaustralia.com.au/newparents

we make kids smile
www.campaustralia.com.au
The 12 Do’s of Christmas

1. Buy good quality decorations that can be reused or make your own.
2. Check that your work Christmas party organiser sets up well-signed recycling options for the event.
3. Find out what your recipients really want, or choose an experience or charity gift.
4. Choose reusable or recyclable wrapping, like paper.
5. Download the new free RecycleSmart App for all your household recycling needs.
6. Prevent food waste – plan ahead and serve smaller portions. Compost or worm farm your food scraps.
7. Most food and drink packaging is recyclable. Sort and flatten it to fit as much as possible in your bin.
8. Recycle old mobile phones, printer cartridges, computers and tablets that get replaced.
9. Give a recharger pack with any battery-operated gifts – it will save money and reduce the gift’s impact.
10. Ensure your car runs efficiently by inflating the tyres and tuning the engine, and recycle your old car oil, tyres and batteries.
11. De-clutter the house – recycle from the yard, garage and attic.
12. See if your council has a special mulching service for your Christmas trees or take it to the garden section of your local recycling facility.

For more information on these recycling tips, to find local options and to reduce your eco footprint this Christmas visit 12dos.planetark.org

Recycling Near You www.recyclingnearyou.com.au
BINGO www.bingo.org.au
CAREERWISE www.careerwise.com.au
TRASH OUT www.trashout.com.au
www.carbonfund.com.au
www.electronicreclaim.com.au
1300 733 712
ARE YOU FROM INDIA OR THE INDIAN SUB-CENTINENT?
Do you live or work or study in Boroondara?
Have you got experience growing up or raising a family
here in Australia?
Are you happy to share your experiences as a migrant
making a life in a new country?

If you have answered “Yes” to these questions, we would
love to hear from you!
Camcare, City of Boroondara & DISHA are collaborating on a
pilot project with the Indian community to have a better
insight into parenting experiences in Australia.
We want to understand the challenges you may face and the
support you look for from the wider community.

You can help us by sharing your experiences as part of our
Indian community consultations. The 1st community con-
versation will be held at Camberwell Primary School on
11th December at 4.00PM or you can host a session and we
will come to you! If you would like more information, call
or email Anu at: AKrishnan@camcare.org.au or 0432 343
369
NETBALLERS NEEDED
We are looking for any interested netballers who would like to join the Chatham Champions netball team. Any girls in Year 1 or 2 in 2015 are eligible. Please contact Angela Thomas on 0413 458 161 or email angethomas@yahoo.com

Year 4 Netballers 2016
Mont Albert Netball Club - www.montalbertnc.org.au
Registrations are now open for all girls who will be in Year 4 in 2016. Registrations will be welcomed from girls who have played some level of netball as well as girls who have never played netball before.
We accept 4 new teams every year (40 players - must be Year 4 in 2016) to be taught or increase their knowledge in netball.
Training is every Tuesday afternoon at Macleay Park on Belmore Road, North Balwyn from 4:00 to 5:00 and games are every Friday afternoon between 4:00 and 5:30 depending on fixture.
Training and games commence in late March 2016. We look forward to hearing from our little netballers of the future.
Any enquiries email us on montalbertnc@hotmail.com

Now Taking Xmas Orders

Yarra Valley
For a Free brochure FREECALL 1800 35 14 15
Or visit www.cricketcoaching.com.au for more information

School Holiday Programs
- Creative dance & arts – Tues 19 Jan
- Lego Robo Champs – Thur 21 Jan
9.30am – 12.30pm $55 / $50 if multiple booking
Bookings essential: 9890 2467 enquiries@surreyhillsnc.org.au

New in 2016 – Teen Yoga
- Mondays 5 – 5.45pm
- Suitable of 9y – early teen
$84/6wks, starting 8 Feb
Bookings essential: 9890 2467 enquiries@surreyhillsnc.org.au
ONLY $65 Earlybird for the whole term at Chatham Primary School

**Netball**

Participate, Play and Learn to Defend, Bounce, Pass, Shoot Goals!

<table>
<thead>
<tr>
<th>When: Thursday</th>
<th>Time: 8:00-8:45am</th>
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<tbody>
<tr>
<td>Classes commence: 4th Feb</td>
<td>Where: Chatham Primary School</td>
</tr>
<tr>
<td>Classes conclude: 17th March</td>
<td>Who: Prep – Year 4</td>
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**Soccer**

Have Fun & learn the basics of soccer including Dribbling, Passing and Kicking Goals!

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</table>

Cost: $80 per program.

To receive the Earlybird price of $65 you need to Pay before 18th Jan 2016

**ENROL ONLINE:**

WWW.BIG5SPORTS.COM.AU

Alternatively, **Call the Office at 9578 2518 or 0422 043 853**
JANUARY HOLIDAY PROGRAM

SoccerWise®

2016 PROGRAM DATES

Week 1
Mon 4 January
Tue 5 January
Wed 6 January
Thu 7 January
Fri 8 January

Week 2
Mon 11 January
Tue 12 January
Wed 13 January
Thu 14 January
Fri 15 January

Week 3
Mon 18 January
Tue 19 January
Wed 20 January
Thu 21 January
Fri 22 January

Week 4
Mon 25 January
Tue 26 January
Wed 27 January
Thu 28 January
Fri 29 January

Half day (Morning or Afternoon) or Full day booking options available!

FOR BOOKINGS
Mobile: 0419 253 837
www.SoccerWise.com.au
Bookings@SoccerWise.com.au
Location: Blakil College
407 Tooronga Road, Hawthorn East
For 4 to 12 year old boys & girls
SCHOOL HOLIDAY HOT SHOTS TENNIS CLINIC
AT
Canterbury Tennis Club
Croydon Rd, Canterbury

Monday Jan 18\textsuperscript{th} to Wednesday Jan 20\textsuperscript{th} 2016

9.00am to 11.00am

Cost $110.00

Ages 5 to 10 years

Improve your tennis with lots of helpful hints and supervised games
Enjoy new activities and have fun in a relaxed, friendly environment
Modified Balls Nets & Racquets for Beginners
To enrol please contact Kelly Tennis on:-

9802 1307

linda@kellytennis.com.au
www.kellytennis.com
Dance Fitness at Chatham Primary in 2016

Enrolments for existing students: 16th November 2015
Enrolments for new students: 23rd November 2015

Enrolments will be online via our website:
www.dancefitnessvictoria.com.au

Make sure you register your interest with us, if there is demand we may be able to add another lunchtime class!

We conduct exciting lunchtime and Saturday dance programs at Chatham for children from 3 - 15 years! Students can experience everything dance has to offer in a fun, friendly and safe environment.

2016 Timetable:

Wednesday Lunchtime (School Hall): Grade 2 & 3 - Jazz/Funk Class

Saturday timetable (School Hall):
9.30-10.00am  Kinder Ballet - 3 & 4 Year olds
10.15-11.00am  Jnr Ballet - Prep to Grade 2
11.00-11.45am  Jnr Jazz - Prep to Grade 2
11.45am - 12.30pm  Int Jazz/Funk/Hip Hop (Grade 3+)

Please contact Ash on 0403 135 850 or ashley@dancefitnessvictoria.com.au if you have any questions.

We look forward to dancing with you!!